

## Attachment A:

### Proposed New Roles

Proposed new role	Purpose of proposed new role	Proposed start year	Funding of proposed new role
Project Coordinator - Infrastructure	Assist with Capital works programme delivery for water, waste and parks.	Year 1	CAPEX
Accountant/Financial Analyst	To assist with the three water reform project and fixed asset information	Year 1	General rate
Iwi Liaison Coordinator	To assist with the increasing engagement activities with iwi/hapu	Year 1	General rate
Executive Assistant	Aligns with executive support provided to the rest of the executive team	Year 1	General rate
Health and Safety Co-ordinator	Increasing demand in H&S work with increased CAPEX programme and staffing	Year 3	General rate
Community and Engagement Advisor	Increasing demand from the community and Council for engagement and consultation duties	Year 1	General rate
Waste Minimisation Administrator	Assist with the proposed waste changes as part of LTP consultation	Year 1	General rate
Librarians - Mangawhai	Dependant on Civic Building Strategy and Mangawhai Library development	Year 4	General rate
Librarian	Dependant on Civic Building Strategy and Dargaville Library development	Year 3	General rate
Sharepoint Administrator	Required to continue digital transformation programme and support our new online records/communication platforms	Year 1	General rate
Bridge Engineer	NTA currently use consultants to perform this function. This is a proposed role to bring this expertise in house and save consultant fees	Year 1	Partially subsidised
Safety Engineer	NTA currently use consultants to perform this function. This is a proposed role to bring this expertise in house and save consultant fees	Year 1	Partially subsidised